

Privacy Policy

Last Updated: 1st May 2018

1. Why a Privacy Policy?

The Safety for Work Limited privacy policy (the “Privacy Policy”) is all about letting you know as an Safety for Work Limited customer that we take the protection and management of your personal information very seriously. As a UK based business our handling of your information is controlled by the UK Data Protection Act 1998 (as of May 25th 2018 this will become the GDPR). We therefore take great care to protect your personal information or anything which might identify you personally such as;

- **Name;**
- **Email address;**
- **Organisation information (e.g. Name, Address, Telephone number).**

2. How do we collect information about you?

Safety for Work Limited offers services for which information is then provided to us via our website, emails and phone.

3. How do we use this information?

Information we obtain from you is used to:

- Improve and extend our services;
- Respond to your requests for specific services;
- Analyse user/purchaser/visitor interactions;
- Market additional Safety for Work Limited services.

4. Legal requested for information?

Safety for Work Limited may be required under court order to provide personally identifiable information to government authorities. Providing such government departments/agencies have legal right to access our records and such enquiries are correctly made, we will supply such authorities with the information they require.

5. Legal requested for information?

We would only share personally identifiable information with third parties if:

- you agree to us sharing this information;
- we are forced to bring legal actions against a subscriber who has breached our user agreement;
- we sell, assign or transfer all or part of Safety for Work Limited and the services it provides, providing your personal information is sold, assigned or transferred only to the acquirer as part of such a transaction;
- they are providing services to Safety for Work Limited. Such third parties are limited in their rights to use such information only for the provision of these services to Safety for Work Limited;
- they are affiliates subject to privacy policies that protect your personally identifiable information from disclosure are comparable to this privacy policy.

6. Information Security

The Safety for Limited website and application have various security measures in place to protect the loss, misuse and alteration of the information under our control. Although no security measure is fool proof, we believe that these measures are as safe as modern technology permits. For more information on information security please see our Information Security Statement.

7. Email Privacy

Safety for Work Limited follows email marketing best practices at all time. A key aspect of these best practices is the operation of permission based emailing. If you receive emails from Safety for Work Limited or a partner it will be because you have elected to receive such emails or they are communications related specifically to services requested.

8. Outbound Links

The Safety for Work website and application contain links to other websites. While links are reviewed at the time of publishing, we are not responsible for the content of external links as they can be changed without our knowledge.

9. Contact Information

If you have any issues with correcting this information in our database or queries concerning this policy please email info@safetyforwork.co.uk or call us on +44 (0) 8456 436593. We endeavour to respond to all support requests within 24 hrs.

10. Policy Changes

Safety for Work Limited reserves the right to change its privacy policies at any time. Up to date policies are always available on our website.

11. Legal Agreement

This Privacy Policy forms part of a legal agreement between you and Safety for Work Limited.